



State Faculty
Advisory Council

OFFICIAL MEETING MINUTES

Friday, April 3, 2020

WebEx

8:30-12:30

I. WELCOME

A. Attendance

1. **Members Present:** Amy Braziller (RRCC) Interim Chair, Daniel Grafton (MCC) Vice Chair, Jenai Rutledge (ACC) Recorder, Kelly O'Dell (CCA), Kent Ross (NJC), Mary Nicks (PCC), Cathy Henrichs (PPCC), Becky Sporer (OJC), Kathryn Carpenter (TSJC), Nicholas Swails (CNCC), Joe Shields (LCC), Shirley Smith (CCD); Andy DeRoche (FRCC)
2. **Absent:** None

II. DR. LANDON PIRIUS – Vice Chancellor for Academic and Student Affairs

A. S/U Grading – Questions and next steps

1. Reviewed other grading options and changes to the criteria for assigning these designations, i.e., incomplete & letter grade for 80% completion of SLOs.
2. Logic and details of the Satisfactory/Unsatisfactory grading designation were provided and discussed with SFAC members. Key clarifications included:
 - a) S/U grading options are available only for spring semester but could be extended
 - b) Designation must be requested by student
 - c) Strongly recommended that students meet with advisors or seek advice about program and degree requirements before making the request
 - d) Deadline for students to request is 10 days after the semester ends but requests can be made now.
 - e) CDHE has requested that 'S' or 'P' grades be allowed to satisfy transfer agreements for GT classes
 - f) CE: some districts are asking for all pass/fail – CCCS has requested that all CE courses be graded as usual, but permit students to also request an S/U
 - g) Information about grading procedures will be distributed to college communities by VPI or Presidents
 - h) S/U designation is grade point neutral.

B. Faculty Classroom observations and student evaluations for spring –

1. SFAC discussed with Landon the pros/cons – further conversation with VPs is upcoming next week
2. General consensus from SFAC
 - a) classroom observations may not be desired or reflective of best teaching efforts due to the very unique circumstances.
 - b) Student evaluations for spring courses may be interesting to have, but should not be used for faculty performance evaluations.

C. Sabbaticals conversation update



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1. Committee is being formed but will not convene until late summer or early fall.
 2. Recommendations of faculty interested in participating on committee can be sent to Landon Pirius before May meeting.
- D. SFAC Bylaws updates
1. Proposed changes were discussed with Chancellor Garcia & Vice Chancellor Pirius
 2. Chancellor Garcia was supportive of both aspects of proposed compensation requests for SFAC officers (system budget) and SFAC members (college budgets)
 3. Due to current circumstances – it's been proposed compensations pieces be broken apart and approval sought in two stages (Proposed modification was approved by SFAC members):
 - a) Compensation for officers will go forward as proposed for approval – initiative not approved for AY20-21
 - b) Member compensation from colleges will be proposed in the upcoming year.
- III. **OLD BUSINESS SFAC**
- A. Approval of March minutes – Motion (Daniel Grafton); Seconded (Andy DeRoche) – approved unanimously.
 - B. AY 2020-2021 SFAC Elections – ballot approved unanimously by SFAC members
 1. Chair – Amy Braziller (RRCC)
 2. Vice Chair – Daniel Grafton (MCC)
 3. Recorder - Jenai Rutledge (ACC)
- IV. **CHANCELLOR JOE GARCIA, CCCS**
- A. Questions from SFAC:
 1. Question: Budget – how will the current changes impact our budget in the upcoming year. Answer: due to COVID-19, current revenue forecasts are poor – budget increases are unlikely.
 2. Concern: Will layoffs of full-time faculty and instructors be considered should budget cuts be needed? Answer: System is strongly against layoffs; some part-time instructor positions may be negatively impacted. Uncertainty in the budget and economic factors means no guarantees can be made.
 - B. For CTE programs, some requests for exemptions for face-to-face classes were approved specifically for allied health programs.
- V. **Adjourn (12:05PM)**