

## TRANSFER ARTICULATION AGREEMENT

This TRANSFER ARTICULATION AGREEMENT (“**Agreement**”) is made between Colorado Christian University, a Colorado nonprofit corporation with offices at (8787 W. Alameda Ave., Lakewood, CO 80226) (“**CCU-CAGS**”) and the State of Colorado, Department of Higher Education, State Board for Community Colleges and Occupational Education, for the use and benefit of the Colorado Community College System, a state system of thirteen (13) community colleges created under Colorado law with offices at 9101 E. Lowry Blvd. Denver, CO 80230 (“**CCCS**”). CCU-CAGS and CCCS may each be referred to herein as “Party”, and collectively as “Parties”.

### RECITALS

A. This agreement sets forth the terms and conditions for students to transfer to a Colorado Christian University College of Adult and Graduate Studies (CCU-CAGS) degree program following the completion of an associate of arts or associate of science degree from a CCCS institution. CCU-CAGS is a post-secondary institution of higher learning that offers accredited programs that educate and qualify students to receive baccalaureate degrees in a variety of academic disciplines, as well as other post-secondary degrees and certificates.

B. Each of the thirteen community colleges that constitute the CCCS (“**CCCS School**”) is a regionally-accredited post-secondary institution of higher learning that offers accredited programs that educate and qualify students to receive associate of arts (“**AA**”) and associate of science (“**AS**”) degrees, as well as other post-secondary degrees and certificates.

C. The Parties wish to collaborate on the terms set forth in this Agreement to promote and facilitate a program (“**CCU Partnership Pathway Program**”) for the transfer of any student from a CCCS School (“**CCCS Student**”) to CCU-CAGS so that such student may be able to complete the courses needed to earn a bachelor’s degree from CCU-CAGS. In furtherance of this purpose, this Agreement, among other things, identifies the courses a CCCS Student must complete and any other requirements that must be satisfied in earning a CCCS AA or AS degree in order to qualify for the CCU Partnership Pathway Program assurance specified in Section 1.1 below.

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth in this Agreement, the Parties agree as follows:

#### 1. Elements of CCU Partnership Pathway Program

1.1 A CCCS Student who (i) earns an AA or AS degree at any CCCS School, (ii) completes all of the course requirements for the AA or AS degree with a grade of C- or higher in each of those courses, as verified by an official transcript from the applicable CCCS School(s), (iii) successfully completes all of the CCCS courses in the Transfer Guide, attached to this Agreement as Exhibit A and made a part hereof, that are listed therein as Courses to take at CCCS, General Education Courses, each with a grade of C- or higher, and (iv) is admitted to the corresponding bachelor’s degree program at CCU referred to in Exhibit A hereto, will be entitled to the following assurance:

a. Junior academic status with no more than sixty (60) semester credits remaining to satisfy the one

hundred twenty (120) semester credits required for completion of the bachelor's degree program referred to in Exhibit A hereto.

1.2 Any CCCS Student ("**CCCS Transfer Student**") who is admitted to CCU-CAGS through the (CCU Partnership Pathway Program) will be subject to all of the remaining graduation requirements for the bachelor's degree programs referred to in Exhibit A. A CCCS Transfer Student is strongly encouraged to carefully examine all of such graduation requirements and to consult with a CCU-CAGS academic advisor to obtain answers to any questions about such requirements.

1.3 Any CCCS Transfer Student who is admitted to CCU-CAGS to complete the bachelor's degree program referred to in Exhibit A hereto is required to take all of the courses in the Transfer Guide, attached to this Agreement as Exhibit A and made a part hereof, that are listed therein as Courses to take at CCU-CAGS.

1.4 Completion of the CCCS Course requirements described in Exhibit A hereto that qualify for transfer under the CCU Partnership Pathway Program does not guarantee admission to CCU-CAGS. CCCS Transfer Students desiring to transfer to CCU-CAGS under the CCU Partnership Pathway Program must meet all application and admissions requirements for the CCU-CAGS bachelor's degree program for which the application is submitted, including, without limitation, submitting all required documentation by stated deadlines, including all official transcripts from institutions previously attended.

1.5 Any CCCS Transfer Student who is admitted to CCU-CAGS through the CCU Partnership Pathway Program is guaranteed transferability of the CCCS courses in the Transfer Guide, attached to this Agreement as Exhibit A and made a part hereof, that are listed therein as Courses to take at CCCS, General Education Courses.

1.6 CCU-CAGS assures acceptance of all qualifying academic credits earned by a CCCS Student if the courses are completed at a CCCS school within five (5) years of the current CCU-CAGS academic catalog. Any academic credits earned more than five (5) years before a transfer application is made will be evaluated by CCU-CAGS on a course-by-course basis, and may or may not be accepted as eligible transfer credits within CCU-CAGS' sole discretion.

1.7 Only courses with grades of C or higher are eligible for transfer under the CCU Partnership Pathway Program.

1.8 Admission to CCU-CAGS does not guarantee enrollment in a specific CCU-CAGS bachelor's degree program because some degree programs have controlled admission due to space limitations and/or special academic requirements.

1.9 The semester credit and course transfer assurance described in this Agreement applies only to the CCU-CAGS bachelor's degree programs specified in Exhibit A hereto.

1.10 Once admitted to CCU-CAGS, a CCCS Transfer Student must fulfill all program requirements and comply with all academic policies of CCU-CAGS as can be found in the CCU-CAGS Academic Handbook.

1.11 The CCU-CAGS degree Transfer Guides outline the degree completion requirements for CCCS Transfer Students. The Transfer Guide is a written agreement between the CCCS Transfer Student and the

appropriate undergraduate program. If the Transfer Guide expires before the CCCS Transfer Student has completed all degree requirements, the CCCS Transfer Student must complete the degree plan requirements in order to be awarded a bachelor's degree through CCU-CAGS.

1.12 CCCS Transfer Students may concurrently take courses at both institutions, as well as have access to advising and other services at both institutions. However, the transfer block credit cannot be awarded until after the students submits an official transcript from the CCCS School.

1.13 The CCCS Transfer Student's CCU-CAGS transcript will reflect the CCU-CAGS course equivalent and awarded credits with no letter grade indicated. The transfer credits do not contribute to the CCCS Transfer Student's GPA at CCU-CAGS. Transfer credits accepted by CCU-CAGS are not guaranteed to transfer to other institutions.

1.14 The Transfer Guide designates each course as it relates to the transfer of CCU-CAGS General Education course and Core courses. Any course not listed will transfer as an Elective credit with the exception of remedial (0-099) level courses, regardless of the addition date.

## **2. Transfers Outside the Institution Transfer Program.**

2.1 Any CCCS Student who does not qualify for transfer to CCU-CAGS under the CCU Partnership Pathway Program set forth in this Agreement may nevertheless apply to transfer to CCU-CAGS and request that courses completed at a CCCS School be approved for credit in satisfaction of the course requirements for the CCU-CAGS bachelor's degree program. In any such case, CCU-CAGS will evaluate each CCCS course submitted for transfer on a course-by-course basis, and reserves the right, in its sole and absolute discretion, to either accept or reject any submitted courses for transfer to CCU-CAGS. Furthermore, a CCCS Transfer Student applying to CCU-CAGS must meet all admission and application requirements for the CCU-CAGS bachelor's degree program for which the application is submitted, including, without limitation, submitting all required documentation by stated deadlines, including all official transcripts from institutions previously attended.

2.2 Once admitted to CCU-CAGS, a CCCS Transfer Student must fulfill all program requirements and comply with all academic policies of CCU-CAGS, as can be found in the CCU-CAGS Academic Handbook.

## **3. Rights and Obligations of CCU.**

3.1 CCU will annually review and update each Transfer Guide and make them available on the CCU-CAGS website.

3.2 CCU will designate one or more points of contact to respond to advising questions from CCCS advisors.

3.3 CCU shall have the sole right and authority to determine those CCCS courses that qualify for transfer under the CCU Partnership Pathway Program and whether a CCCS Transfer Student meets all of the requirements for admission to CCU-CAGS and all the requirements that must be satisfied in order to receive the CCU-CAGS bachelor's degree referred to in Exhibit A hereto.

3.4 Both Parties acknowledge that it is typically in the best interest of the student to complete their associate degree at his/her community college; both Parties will work together to support a student's completion of the associate degree at a CCCS college. Should a CCCS student transfer to CCU-CAGS prior to completing their associate's degree, CCU will encourage students to send transcripts back to CCCS for consideration of awarding of the Associates degree through a reverse transfer.

#### **4. Rights and Obligations of CCCS.**

4.1 CCCS shall provide to CCU-CAGS information regarding courses available through any CCCS School as CCU-CAGS may require in order to review and update Transfer Guides.

4.2 CCCS and the applicable CCCS School shall have the sole right and authority to determine whether a CCCS student meets all the requirements that must be satisfied in order to receive a CCCS AA or AS degree, as applicable.

4.3 CCCS shall monitor the academic performance of a CCCS Student transferring to CCU-CAGS under this Agreement and will identify and work to resolve problems that may interfere with the successful transfer of the CCCS Student to CCU-CAGS.

4.4 CCCS will meet potential CCCS Transfer Students desiring to participate in the CCU Partnership Pathway Program and will provide an appropriate location for presentation and advising sessions to take place.

4.6 CCCS will allow CCU-CAGS access to market and promote the CCU Partnership Pathway Program to CCCS Students. Examples include, but are not limited to, career and college fairs, opportunities to distribute materials on campus, attendance at on-campus admissions events, bulletin board space.

4.7 Federal regulations require that a student receive financial aid from only a single college from which courses are taken during a given quarter or semester. Therefore, the CCCS School will draft a Consortium Agreement as the home institution and CCU as the host institution.

4.8 CCCS agrees to promote the CCU Partnership Pathway Program to current students, staff, alumni, and community publication/media outlets.

#### **5. Mutual Rights and Obligations of the Parties.**

5.1 Each Party reserves the right and authority to amend the conditions or requirements for admission, acceptance, retention, and eligibility to receive the academic degree in their respective programs that are the subject of this Agreement at any time as may be necessary in the interests of the institution or the program, and in such event shall promptly give notice thereof to the other Party.

5.2 The Parties will collaborate with each other to promote the CCU Partnership Pathway Program by providing opportunities to communicate information about the Institution Transfer Program through the Parties' respective official websites. The Parties agree that any written materials, including online information, promoting the CCU Partnership Pathway Program shall be not be published or otherwise used without the prior written approval of both Parties.

5.3 The advising of CCCS Students regarding the admission to and program requirements of CCU-CAGS through the CCU Partnership Pathway Program will be the mutual responsibility of the advising staff at each CCCS School and CCU-CAGS.

5.4 The Parties shall undertake an annual evaluation of the collaboration supported by this Agreement and use the findings to improve the process for CCCS Student participation in the CCU Partnership Pathway Program.

5.5 The Parties agree to cooperate in communicating with each other and with their common and respective publics concerning the established relationship between the two institutions.

5.6 Any marketing of the CCU Partnership Pathway Program will be subject to the prior approval of both parties.

5.7 CCCS and each CCCS school will provide a link from their website to the landing page designated by CCU-CAGS.

5.8 Representatives from both CCCS and CCU-CAGS will confer annually to exchange updated degree requirements, admission, and transfer information to be used during the subsequent academic year. Each institution will notify the other of any contemplated changes that would affect the future of this agreement.

## **6. FERPA Compliance and Confidentiality of Student Education Records and Personally Identifiable Information ("PII").**

6.1 The Parties shall comply with the Family Education Rights and Privacy Act (FERPA) with regard to collection and use of Student Education Records. Authorized employees of the Parties will have access to Student Education Records as defined under FERPA for eligible students seeking or intending to enroll at CCU-CAGS. CCCS may provide PII for students who intend or seek to enroll at CCU-CAGS per this agreement as consistent with CCCS internal policy on Student Educational Records and Directory Information.

6.2 The Parties will disclose PII only for the purpose of fulfilling their duties under this Agreement, and will not share such data with or disclose it to any third party except as provided for in this Agreement,

required by law, or authorized in writing by both Parties.

6.3 CCU-CAGS shall use reasonable efforts to implement appropriate reasonable physical, administrative, and technical safeguards to prevent unauthorized use or disclosure of Student Education Records. Such measures will be no less protective than those used to secure CCU-CAGS's own data of a similar type, and in no event less than reasonable in view of the type and nature of the data involved.

## **7.0 Gramm-Leach-Bliley Act Compliance.**

7.1 The Parties shall comply with the Gramm-Leach-Bliley Act (GLBA) in its collection and use of student financial data. The Parties will use student financial data only for the purpose of fulfilling their respective duties under this Agreement for the student's benefit, and will not share such data with or disclose it to any third party except as provided for in this Agreement, required by law, or authorized in writing by the student.

## **9.0 Data Sharing between the Parties.**

8.1 Per paragraphs 6.1, 6.2, 6.3, and 7.1 and all applicable provisions of FERPA and GLBA, CCCS will provide CCU-CAGS with Student Educational Records necessary to a CCCS student's enrollment and participation in the CCU Partnership Pathway Program.

8.2 CCU-CAGS agrees to provide CCCS with certain de-identified data related to students participating in the CCU Partnership Pathway Program as more specifically outlined in Exhibit B on an annual basis.

8.3 CCCS agrees to provide CCU-CAGS with certain de-identified data related to students participating in the CCU Partnership Pathway program as more specifically outlined in Exhibit C on a monthly basis.

**9. Legal Authority.** Each Party warrants that it possesses the legal authority to enter into this Agreement, and that it has taken all actions required by its procedures, by-laws, and/or applicable law to exercise that authority, and to lawfully authorize its undersigned signatory to execute this Agreement.

**10. Accreditation.** Each Party warrants that as of the effective date of this Agreement, and during this Agreement's term, it is and will be fully accredited institutionally by a US Department of Education recognized regional accrediting agency, which in the case of CCCS is the Higher Learning Commission, and in the case of CCU-CAGS is the Higher Learning Commission.

**11. Independent Contractor Relationship.** The Parties shall perform their duties hereunder as independent contractors and not as employees, agents, or servants of each other. No agent or employee of either Party shall be or shall be deemed to be an agent or employee of the other. The Parties shall pay when due all required employment taxes and income tax and local head tax on any of its employees. The Parties acknowledge that they and their employees are not entitled to unemployment insurance benefits unless they or a third party provides such coverage and that the other Party does not pay for or otherwise

provide such coverage. Neither Party shall have authorization, express or implied, to bind the other Party to any additional agreements, liabilities, or understandings, except as expressly set forth in this Agreement. Each Party shall be solely responsible for the acts or omissions of its employees and agents. Furthermore, this Agreement shall not be construed to create any partnership or joint venture between the Parties.

## **12. Insurance.**

12.1 Notwithstanding any other provision of this Agreement to the contrary, no term or condition of this Agreement shall be construed or interpreted as a waiver, express or implied, of any of the immunities, rights, benefits, protection, or other provisions of the Colorado Governmental Immunity Act, §§ 24-10-101, et seq., C.R.S., as it now exists or is hereafter amended (“CGIA”). The Parties understand and agree that liability for claims for injuries to persons or property arising out of the negligence of CCCS, its departments, institutions, agencies, boards, officials and employees is controlled and limited by the provisions of the CGIA, as it now exists or is hereafter amended, and the risk management statutes, §§ 24-30-1501, et seq., C.R.S., as they now exist or are hereafter amended.

12.2 CCCS, as an entity of the State of Colorado, is self-insured for \$387,000 per person and \$1,093,000 per occurrence or such higher amounts as may be provided by law as more fully set forth in the Colorado Governmental Immunity Act, C.R.S. §§ 24-10-101, et seq. and State of Colorado Risk Management laws, C.R.S. §§ 24-30-1501, et. seq.

12.3 CCU-CAGS shall maintain during the term of this Agreement (i) commercial general liability insurance coverage in the minimum amount of \$1,000,000 per occurrence and \$3,000,000 in the aggregate, and (ii) worker's compensation insurance and unemployment compensation insurance in the amounts required by law.

**13. Licenses, Permits, and Responsibilities.** Each Party warrants that, at the time of entering into this Agreement, each Party has currently in effect all necessary licenses, certifications, approvals, insurance, permits, and other requirements necessary to properly perform its obligations under this Agreement. Each Party also warrants that it will maintain all necessary licenses, certifications, approvals, insurance, permits, and other requirements necessary to properly perform its obligations under this Agreement. Additionally, all employees of either Party performing services under this Agreement shall hold the required licenses or certifications, if any, to perform their respective duties and responsibilities. Any revocation, withdrawal or non-renewal of necessary licenses, certifications, approvals, insurance, permits, and other requirements necessary to properly perform under this Agreement, shall be grounds for termination of this Agreement by any Party.

## **14. Compliance with Applicable Laws, Rules, and Regulations.**

14.1 Each Party shall comply with any and all federal and state laws, rules and regulations, and county and municipal ordinances, rules and regulations applicable to each Party's performance of its obligations under this Agreement.

14.2 The Parties shall comply with all applicable federal and state anti-discrimination laws that prohibit discrimination on the basis of race, color, sex, age, religion, national origin, disability, or any other prohibited basis. In the event either Party, or any of its employees, agents or students is alleged to have violated any of such anti-discrimination laws while performing obligations under this Agreement, the Parties agree to cooperate in conducting a subsequent investigation, including sharing investigative reports.

**15. Termination.**

15.1 This Agreement shall continue until terminated by either Party (i) without cause by giving at least one hundred twenty (120) days prior written notice to the other Party; or (ii) with cause based upon a breach of this Agreement (other than a breach of Section 10 based upon the termination of a Party's accreditation) by giving written notice of termination to the breaching Party specifying the reason(s) therefor, and giving the breaching Party an opportunity to cure the breach within thirty (30) days of the date of such notice. Unless otherwise agreed to by the Parties in writing, this Agreement shall be deemed terminated at the expiration of such thirty (30)-day period if the breach is not cured within that time.

15.2 Upon any termination of this Agreement, Institution shall have no obligation to allow any additional CCCS Student to participate in the Institution Transfer Program to receive the assurance provided in Section 1.1 of this Agreement.

15.3 In the event either Party's accreditation, as required by Section 10 hereof, is terminated, the Party whose accreditation is terminated shall promptly give notice thereof to the other Party, and this Agreement shall be deemed terminated as of the date such accreditation is terminated.

**16. Representatives and Notices.**

16.1 For the purpose of providing a contact person for the general administration of this Agreement, the individuals identified below are hereby designated representatives of the respective Parties. Either Party may from time to time designate by notice in writing a new or substitute representative:

For CCU-CAGS: Vice President of Academic Affairs

For CCCS: Vice Chancellor for Academic and Student Affairs

16.2 All notices permitted or required to be given by the Parties hereunder shall be personally delivered,



given by certified U.S. mail, postage prepaid, or delivered overnight by a nationally recognized courier service, delivery fee prepaid, to the individuals at the addresses set forth below. Either Party may from time to time designate by notice in writing substitute addresses or persons to whom such notices shall be sent.

For CCU-CAGS:

Colorado Christian University – College of Adult and Graduate Studies  
255 Union Blvd., Suite 450  
Lakewood, CO 80228  
ATTN: Dr. Sarah Scherling, Vice President of Academic Affairs

For CCCS:

Colorado Community College System  
9101 E. Lowry Blvd.  
Denver, CO 80230  
Attn.: Landon Pirius, Vice Chancellor for Academic and Student Affairs

**17. Assignment and Successors.** The Parties agree not to assign rights or delegate duties under this Agreement or subcontract any part of the performance required under this Agreement without the express, written consent of the other, which shall not be unreasonably withheld. Except as herein otherwise provided, this Agreement shall inure to the benefit of and be binding upon the Parties hereto and their respective permitted successors and assigns.

**18. Entire Understanding.** This Agreement is intended as the complete integration of all understandings between the Parties with respect to the subject matter hereof. No prior or contemporaneous addition, deletion, or other amendment hereto shall have any force or affect whatsoever, unless embodied herein in writing. No subsequent novation, renewal, addition, deletion, or other amendment hereto shall have any force or effect unless embodied in a writing executed by the Parties and approved in accordance with applicable law.

**19. Modification and Amendment.** No modification of this Agreement shall be effective unless agreed to in writing by both Parties in an amendment to this Agreement that is properly executed by the Parties and approved in accordance with applicable law.

**20. No State Funds.** This Agreement does not involve the expenditure of State funds. Any obligation under this Agreement that would require the expenditure of State funds requires the approval of the State Controller and an amendment to this Agreement.

**21. Survival of Certain Contract Terms.** Notwithstanding anything herein to the contrary, the Parties understand and agree that all terms and conditions of this Agreement and any exhibit hereto which may

require continued performance, compliance, or effect beyond the termination date of this Agreement shall survive such termination date and shall be enforceable as provided herein in the event of such failure to perform or comply by either Party.

**22. Severability.** If any of the provisions of this Agreement shall be held invalid or unenforceable, such invalidity or unenforceability shall not invalidate or render unenforceable the entire Agreement, but rather the entire Agreement shall be construed as if not containing the particular invalid or unenforceable provision or provisions, and the rights and obligations of the Parties shall be construed and enforced accordingly, to effectuate the essential intent and purposes of this Agreement.

**23. Waiver.** Neither Party may waive or release any of its rights or interests in this Agreement except in writing. The failure of either Party to assert a right hereunder or to insist upon compliance with any term or condition of this Agreement shall not constitute a waiver of that right or excuse a similar subsequent failure to perform any such term or condition. No waiver by either Party of any condition or term in any one or more instances shall be construed as a continuing waiver of such condition or term or of another condition or term.

**24. Applicable Law and Venue for Dispute Resolution.** This Agreement shall be governed and construed exclusively in accordance with the laws of the state of Colorado, excluding its choice of law rules, and all claims relating to or arising out of this Agreement or the breach thereof, whether sounding in contract, tort or otherwise, shall likewise be governed exclusively by the laws of the state of Colorado, excluding its choice of law rules. Any controversy, claim, or dispute arising out of or related to this Agreement, or the breach thereof, shall be adjudicated in the courts of the county of Denver, Colorado, to which the parties consent to personal jurisdiction.

**25. Consortium Agreement Disclosure.** CCCS shall comply with the provisions of 34 C.F.R. § 668.5(e) and 34 C.F.R. § 668.43(a)(12) by providing each CCCS Student concurrently enrolled in a CCCS School and CCU under the CCU Partnership Program and each prospective student to the CCU Partnership Program a description of the written arrangements related to the CCU Partnership Program, including, but not limited to, the following information: (i) the portion of the educational program that the institution that grants the degree is not providing; (ii) the name and location of the institutions or organizations that are providing the portion of the educational program that the institution that grants the degree is not providing; (iii) the method of delivery of the portion of the educational program that the institution that grants the degree is not providing; and (iv) estimated additional costs CCCS Students may incur as the result of enrolling in an educational program that is provided, in part, under this Agreement.

**26. Force Majeure.** Neither Party shall be liable for failure to perform as required by this Agreement to the extent such failure to perform is due to circumstances reasonably beyond such Party's control, including, without limitation, failure of any legal, governmental, or accrediting agency approval required for full performance, any order, rule or regulation of any court or government agency, labor disturbances

or labor disputes, wars, insurrections, terrorism or civil disorders, acts of God, or any other cause beyond the reasonable control of the Party whose performance is affected; provided, however, that the Party affected by such a condition shall promptly give notice to the other Party stating the nature of the condition, its anticipated duration, and any action being taken to avoid or minimize its effect. The suspension of performance shall be of no greater scope and no longer duration than is reasonably required, and the nonperforming Party shall use its commercially reasonable efforts to remedy its inability to perform; provided further, however, that in the event the suspension of performance continues for more than thirty (30) days after the date of the occurrence, and such failure to perform would constitute a material breach of this Agreement in the absence of such force majeure event, the non-affected Party may terminate this Agreement immediately by written notice to the affected Party.

**27. Non-Exclusive Agreement.** This Agreement is non-exclusive, and either Party may contract with third parties to provide other similar programs.

**28. Headings.** The underlined section headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Agreement on the day and year first written above.

State of Colorado, Department of Higher Education,  
State Board for Community Colleges  
and Occupational Education,  
for the use and benefit of the  
Colorado Community College System

COLORADO CHRISTIAN UNIVERSITY

By: \_\_\_\_\_

DocuSigned by:  
*Landon K. Pirius* 9/15/2022  
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Landon Pirius  
Vice Chancellor for Academic and Student Affairs  
Colorado Community College System

By: \_\_\_\_\_

**Daniel L Cohrs**  
Digitally signed by Daniel L Cohrs  
DN: cn=Daniel L Cohrs, o=Colorado Christian  
University, ou=Executive Vice President,  
email=dcohrs@ccu.edu, c=US  
Date: 2022.09.06 10:54:52 -06'00'

Dan Cohrs  
Executive Vice President  
Colorado Christian University

## EXHIBIT A

## Bachelor of Science in Accountancy

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	ACC 206A: Financial Accounting Fundamentals II (3 Credit Hours)	ACC 122/1022
	ACC 301A: Management Account for Decision Making (3 Credit Hours)	ACC 226/2026
	ACC 315A: Government and Nonprofit Accounting (3 Credit Hours)	ACC 216/2016
	ACC 325A: Intermediate Financial Accounting I (3 Credit Hours)	ACC 211/2011
	ACC 326A: Intermediate Financial Accounting II (3 Credit Hours)	ACC 212/2012
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	BUS 474A: Leadership & Management (3 Credit Hours)	MAN 226/2026
	COM 104A: Effective Business Communication (3 Credit Hours)	BUS 217/2017
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201/2001, ECO 202/2002, or AGE 102/1102
	LAW 305A: Foundations of Business Law (3 Credit Hours)	BUS 216/2016
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260 or BUS 226/2026
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016 or AGE 210/2110
<b>General Education Courses</b>		
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 102/1100-261/2562
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (3 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communication (3 Credit Hours)	COM 1150 or COM 1250
	Written Communication (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (21 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	

	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	ACC 306A: Tax Accounting (3 Credit Hours)	
	ACC 320A: Financial Statement Analysis (3 Credit Hours)	
	ACC 355A: Accounting Theory (3 Credit Hours)	
	ACC 402A: Advanced and Specialized Accounting (3 Credit Hours)	
	ACC 403A: Accounting Systems (Credit Hours 3)	
	ACC 491A: Auditing Philosophy, Principles and Practice (3 Credit Hours)	
	COM 486A: Advanced Interactive Relations (3 Credit Hours)*	

\*For CPA requirements need to have an upper level COM course

### Bachelor of Science in Applied Psychology

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 1135/2016
	PSY 202A: Relational Psychology (3 Credit Hours)	PSY 226/2221
	PSY 221A: Interpersonal Relations (3 Credit Hours)	COM 125/1250
	PSY 246A: Psychology Through the Lifespan (3 Credit Hours)	PSY 235/2440
	PSY 304A: Models of Personality (3 Credit Hours)	PSY 265/2771
	PSY 306A: Introduction to Psychopathology (3 Credit Hours)	PSY 249/2552
	PSY 360A: Transformational Psychology (3 Credit Hours)	PSY 231/2331
General Education Courses		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 102/1100-261/2562
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Sciences (9 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL

		111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communication (3 Credit Hours)	COM 1150 or COM 1250
	Written Communication (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (45 Credit Hours)	HIS 101/1310-265/2765
<b>Courses to take at CCU:</b>		
	Biblical Studies (9 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	
	PSY 385A: Behavioral Psychology (3 Credit Hours)	
	PSY 435A: Stress & Human Functioning (3 Credit Hours)	
	PSY 445A: Compassion Training (3 Credit Hours)	
	PSY 465A: Cognitive Psychology (3 Credit Hours)	
	PSY 486A: Psychology Capstone (3 Credit Hours)	

**Bachelor of Science in Applied Psychology  
Biblical Studies Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
	PSY 202A: Relational Psychology (3 Credit Hours)	PSY 226/2221
	PSY 246A: Psychology Through the Lifespan (3 Credit Hours)	PSY 235/2440
	PSY 304A: Models of Personality (3 Credit Hours)	PSY 265/2771
	PSY 360A: Transformational Psychology (3 Credit Hours)	PSY 231/2331
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 102/1100-261/2562
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056

	Social Sciences (9 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communication (3 Credit Hours)	COM 1150 or COM 1250
	Written Communication (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (45 Credit Hours)	HIS 101/1310-265/2765
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	BIB 507: The Bible and Progressive Revelation (3 Credit Hours)	
	BIB 522: Interpreting the Bible I (3 Credit Hours)	
	BIB 523: Interpreting the Bible II (3 Credit Hours)	
	BIB 558: The Biblical Canon and Textual Criticism (3 Credit Hours)	
	PSY 221A: Interpersonal Relationships (3 Credit Hours)	
	PSY 385A: Behavioral Psychology (3 Credit Hours)	
	PSY 488A: Psychology Capstone in Biblical Studies (3 Credit Hours)	

**Bachelor of Science in Applied Psychology  
Clinical Counseling Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
	PSY 202A: Relational Psychology (3 Credit Hours)	PSY 226/2221
	PSY 246A: Psychology Through the Lifespan (3 Credit Hours)	PSY 235/2440
	PSY 304A: Models of Personality (3 Credit Hours)	PSY 265/2771
	PSY 360A: Transformational Psychology (3 Credit Hours)	PSY 231/2331
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 102/1100-261/2562
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052. ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-

		285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Sciences (9 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communication (3 Credit Hours)	COM 1150 or COM 1250
	Written Communication (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (45 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CSL 515: Spiritual Formation for Counseling (2 Credit Hours)	
	CSL 613: Empathy Training (2 Credit Hours)	
	CSL 620: Counseling Services and Methods (3 Credit Hours)	
	CSL 630: Neuroscience and Clinical Counseling (2 Credit Hours)	
	CSL 641: Human Growth and Development (3 Credit Hours)	
	PSY 221A: Interpersonal Relationships (3 Credit Hours)	
	PSY 385A: Behavioral Psychology (3 Credit Hours)	
	PSY 488A: Psychology Capstone in Clinical Counseling (3 Credit Hours)	

**Bachelor of Science in Applied Psychology  
Criminal Justice Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
	PSY 202A: Relational Psychology (3 Credit Hours)	PSY 226/2221
	PSY 246A: Psychology Through the Lifespan (3 Credit Hours)	PSY 235/2440
	PSY 304A: Models of Personality (3 Credit Hours)	PSY 265/2771
	PSY 360A: Transformational Psychology (3 Credit Hours)	PSY 231/2331
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 102/1100-261/2562



	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Sciences (9 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communication (3 Credit Hours)	COM 1150 or COM 1250
	Written Communication (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (45 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CRJ 501: Leadership in Criminal Justice (3 Credit Hours)	
	CRJ 505: Criminal Law and Procedure (3 Credit Hours)	
	CRJ 510: Values Aligned Leadership in Criminal Justice (3 Credit Hours)	
	CRJ 511: Leadership Theory and Practice in Criminal Justice (3 Credit Hours)	
	PSY 221A: Interpersonal Relationships (3 Credit Hours)	
	PSY 385A: Behavioral Psychology (3 Credit Hours)	
	PSY 488A: Psychology Capstone in Criminal Justice (3 Credit Hours)	

### Bachelor of Science in Business

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	ACC 206A: Financial Accounting Fundamentals II (3 Credit Hours)	ACC 122/1022
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201/2001
	ENT 270A: Entrepreneurship as Mission – From Idea to Market (3 Credit Hours)	BUS 102/1020
	HRM 310A: Human Resource Administration	MAN 200/2000
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260

	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016
<b>General Education Courses</b>		
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 112/1160
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (3 Credit Hours)	ECO 2002
	Speech Communication (3 Credit Hours)	COM 1150 or COM 1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021, 122/1022, or 201/2001
	Electives (24 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	BUS 301A: Business Finance (3 Credit Hours)	
	BUS 408A: Beyond Integrity: Business Ethics for the 21 <sup>st</sup> Century Organizational Leader (3 Credit Hours)	
	BUS 455A: Innovation and Management Decision Making (3 Credit Hours)	
	BUS 474A: Leadership & Management (3 Credit Hours)	
	BUS 479A: International Business Cultures (3 Credit Hours)	
	BUS 485A: Capstone Project (3 Credit Hours)	
	MGT 420A: Productions/Operations (3 Credit Hours)	
	MKT 455A: Marketing Research and Analytics (3 Credit Hours)	

**Bachelor of Science in Business  
Entrepreneurship Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	ACC 206A: Financial Accounting Fundamentals II (3 Credit Hours)	ACC 122/1022
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201/2001
	HRM 310A: Human Resource Administration (3 Credit Hours)	MAN 200/2000

	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016
<b>General Education Courses</b>		
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 112/1160
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Sciences (3 Credit Hours)	ECO 2002
	Speech Communication (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021 122/1022, or 201/2001
	Electives (24 Credit Hours)	
<b>Courses to take at CCU:</b>		
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	BUS 301A: Business Finance (3 Credit Hours)	
	BU 408A: Beyond Integrity: Business Ethics for the 21 <sup>st</sup> Century Organizational Leader (3 Credit Hours)	
	BUS 455A: Innovation and Management Decision Making (3 Credit Hours)	
	BUS 474A: Leadership & Management (3 Credit Hours)	
	BUS 485A: Capstone Project (3 Credit Hours)	
	ENT 320A: Starting and Running your Business (3 Credit Hours)	
	ENT 330A: Social, Sustainable and Mission Entrepreneurship (3 Credit Hours)	
	ENT 340A: Entrepreneurial Growth - The Next Level (3 Credit Hours)	
	LAW 305A: Foundations of Business Law (3 Credit Hours)	

**Bachelor of Science in Business  
International Business Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	ACC 206A: Financial Accounting Fundamentals II (3 Credit Hours)	ACC 122/1022
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201/2001
	ENT 270A: Entrepreneurship as Mission – From Idea to Market (3 Credit Hours)	BUS 102/1002
	HRM 310A: Human Resource Administration I (3 Credit Hours)	MAN 200/2000
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016 or AGE 210/2010
<b>General Education Courses</b>		
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 112/1160
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Sciences (3 Credit Hours)	ECO 202/2002
	Speech Communication (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021 122/1022, or 201/2001
	Electives (24 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	BUS 301A: Business Finance (3 Credit Hours)	
	BUS 408A: Beyond Integrity: Business Ethics for the 21 <sup>st</sup> Century Organizational Leader (3 Credit Hours)	
	BUS 455A: Innovation and Management Decision Making (3 Credit Hours)	

	BUS 474A: Leadership & Management (3 Credit Hours)	
	BUS 485A: Capstone Project (3 Credit Hours)	
	ENT 270A: Entrepreneurship as Mission - From Idea to Market (3 Credit Hours)	
	ENT 330A: Social, Sustainable and Mission Entrepreneurship (3 Credit Hours)	
	HRM 450A: Globalization, Mergers and Acquisitions, Managing Diversity (3 Credit Hours)	
	SCM 270A: Introduction to Logistics and Supply Chain Management (3 Credit Hours)	

**Bachelor of Science in Computer Information Technology  
Data Engineering Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	MAT 120A: College Algebra (3 Credit Hours)	MAT 121/1340
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016 or AGE 210/2010
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201/2001 or ECO 202/2002
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 1400 or higher
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (6 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075

	Speech Communications (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021 122/1022, or 201/2001
	Electives (24 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CIT 200A: Programming Fundamentals 1 (3 Credit Hours)	
	CIT 220A: Programming Fundamentals II (3 Credit Hours)	
	CIT 270A: Software Project Methods (3 Credit Hours)	
	CIT 405A: Advanced Software Application and Design (3 Credit Hours)	
	CIT 415A: Internet Development (3 Credit Hours)	
	CIT 426A: Advanced Database Development (3 Credit Hours)	
	CIT 440A: Advanced Programming II (3 Credit Hours)	
	DEN 220A: Big Data Fundamentals (3 Credit Hours)	
	DEN 320A: Designing Big Data Systems (3 Credit Hours)	
	DEN 330A: Big Data Principles and Practices (3 Credit Hours)	
	DEN 430A: Incorporating Data Science and Hadoop (3 Credit Hours)	
	ISM 440A: Systems Analysis and Design (3 Credit Hours)	

**Bachelor of Science in Computer Information Technology  
Database Management Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	MAT 120A: College Algebra (3 Credit Hours)	MAT 121/1340
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201 /2001or ECO 202/2002
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 1400 or higher
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052. ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY

		111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (6 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communications (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021 122/1022, or 201/2001
	Electives (27 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CIT 200A: Programming Fundamentals 1 (3 Credit Hours)	
	CIT 220A: Programming Fundamentals II (3 Credit Hours)	
	CIT 270A: Software Project Methods (3 Credit Hours)	
	CIT 326A: Database Development and Administration (3 Credit Hours)	
	CIT 405A: Advanced Software Application and Design (3 Credit Hours)	
	CIT 415A: Internet Development (3 Credit Hours)	
	CIT 426A: Advanced Database Development (3 Credit Hours)	
	CIT 440A: Advanced Programming II (3 Credit Hours)	
	ISM 316A: Information Security (3 Credit Hours)	
	ISM 410A: Enterprise Architecture and Knowledge Management (3 Credit Hours)	
	ISM 440: Systems Analysis and Design (3 Credit Hours)	

**Bachelor of Science in Computer Information Technology  
Networking Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	MAT 120A: College Algebra (3 Credit Hours)	MAT 121/1340
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS

		100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201 /2001or ECO 202/2002
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 1400 or higher
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052. ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (6 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communications (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021 122/1022, or 201/2001
	Electives (27 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CIT 200A: Programming Fundamentals 1 (3 Credit Hours)	
	CIT 220A: Programming Fundamentals II (3 Credit Hours)	
	CIT 270A: Software Project Methods (3 Credit Hours)	
	CIT 405A: Advanced Software Application and Design (3 Credit Hours)	
	CIT 415A: Internet Development (3 Credit Hours)	
	CIT 426A: Advanced Database Development (3 Credit Hours)	
	CIT 440A: Advanced Programming II (3 Credit Hours)	
	ISM 410A: Enterprise Architecture and Knowledge Management (3 Credit Hours)	
	NWK 220A: Introduction to Networking and Cyber Security (3 Credit Hours)	
	NWK 320A: Cloud Computing (3 Credit Hours)	
	NWK 420A: Designing for CISCO Network Service Architectures (3 Credit Hours)	
	NWK 440A: Networking Guide to Managing and Trouble Shooting (3 Credit Hours)	



**Bachelor of Science in Computer Information Technology  
System Analyst Emphasis**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	ACC 205A: Financial Accounting Fundamentals I (3 Credit Hours)	ACC 121/1021
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	MAT 120A: College Algebra (3 Credit Hours)	MAT 121/1340
	MKT 205A: Marketing Fundamentals (3 Credit Hours)	MAR 216/2016
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	ECO 220A: Macro and Micro Economics (3 Credit Hours)	ECO 201 /2001or ECO 202/2002
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 1400 or higher
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (6 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communications (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (6 Credit Hours)	BUS 217/ 2017 and ENG 121/1021 122/1022, or 201/2001
	Electives (27 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CIT 200A: Programming Fundamentals 1 (3 Credit Hours)	
	CIT 220A: Programming Fundamentals II (3 Credit Hours)	
	CIT 270A: Software Project Methods (3 Credit Hours)	

	CIT 405A: Advanced Software Application and Design (3 Credit Hours)	
	CIT 415A: Internet Development (3 Credit Hours)	
	CIT 426A: Advanced Database Development (3 Credit Hours)	
	CIT 440A: Advanced Programming II (3 Credit Hours)	
	ISM 410A: Enterprise Architecture and Knowledge Management (3 Credit Hours)	
	SYS 320A: Advanced System Analysis and Design (3 Credit Hours)	
	SYS 330A: Design Solutions: Communication and Documentation (3 Credit Hours)	
	SYS 430A: Incremental Software Architecture (3 Credit Hours)	

### Bachelor of Science in Criminal Justice

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	CRJ 210A: Introduction to Criminal Justice (3 Credit Hours)	CRJ 110/1010
	CRJ 225A: Introduction to Policing (3 Credit Hours)	CRJ 125/1025
	CRJ 320A: Introduction to Corrections (3 Credit Hours)	CRJ 145/1045
	CRJ 430A: Criminal Investigation (3 Credit Hours)	CRJ 209/2009
General Education Courses		
	Humanities (3 Credit Hours)	HIS 101/1310-265/2765
	History (3 Credit Hours)	MAT 1400 or higher
	Mathematics (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Natural/Physical Science (3 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Social Science (6 Credit Hours)	HIS 101/1310-265/2765
	Speech Communications (3 Credit Hours)	COM 115 /1150or COM 125/1250
	Written Communications (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (42 Credit Hours)	
Courses to take at CCU:		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	CRJ 200A: Foundations of Justice (3 Credit Hours)	
	CRJ 330A: Criminal Courts (3 Credit Hours)	

	CRJ 340A: Criminal Justice Ethics (3 Credit Hours)	
	CRJ 420A: Constitutional Criminal Procedure (3 Credit Hours)	
	CRJ 460A: Domestic Terrorism (3 Credit Hours)	
	CRJ 480A: Introduction to Forensic Science (3 Credit Hours)	
	CRJ 491A: Criminal Justice Research and Capstone (3 Credit Hours)	

### Bachelor of Science in Economics

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	ACC 205A: Financial Accounting Fundamentals (3 Credit Hours)	ACC 121
	MAT 122A: Pre-Calculus (3 Credit Hours)	MAT 166/1440
	MAT 141A: Calculus I (3 Credit Hours)	MAT 201/2410
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
	BUS 301A: Business Finance (3 Credit Hours)	MAN 225/2025
	ECO 220A: Introduction to Economics (3 Credit Hours)	ECO 105/1005
	ECO 305A: Principles of Microeconomics (3 Credit Hours)	ECO 202/2002
	ECO 306A: Principles of Macroeconomics (3 Credit Hours)	ECO 201/2001
General Education Courses		
	Humanities (3 Credit Hours)	HIS 101/1310-265/2765
	History (3 Credit Hours)	MAT 1400 or higher
	Mathematics (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Natural/Physical Science (3 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
<i>Business Fundamentals is required at CCU.</i>	Social Science (6 Credit Hours)	HIS 101/1310-265/2765
	Speech Communications (3 Credit Hours)	COM 115 /1150or COM 125/1250
<i>Intro to College Writing &amp; Effective Business Communication are required at CCU.</i>	Written Communications (6 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
	Electives (33 Credit Hours)	
Courses to take at CCU:		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	

	ECO 221A: History of Economic Things (3 Credit Hours)	
	ECO 357A: Introduction to Applied Econometrics (3 Credit Hours)	
	ECO 401A: Money and Banking (3 Credit Hours)	
	ECO 457A: Big Data and Quantitative Analysis (3 Credit Hours)	
	ECO 565: Economic Development (3 Credit Hours)	
	ECO 579: International Political Economy (3 Credit Hours)	

### Bachelor of Science in Human Resource Management

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	BUS 105A: Business Fundamentals (3 Credit Hours)	BUS 115/1015
	BUS 300A: Organizational Behavior (3 Credit Hours)	MAN 215/2015
	BUS 474A: Leadership and Management (3 Credit Hours)	MAN 226/2026
	HRM 310A: Human Resource Administration I (3 Credit Hours)	MAN 200/2000
	LAW 305A: Foundations of Business Law (3 Credit Hours)	BUS 216/2016
	MAT 250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1260
General Education Courses		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 1400 or higher
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (6 Credit Hours)	ECO 201/2001 or ECO 202/2002
	Speech Communications (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communications (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001 and BUS 217/2017
	Electives (42 Credit Hours)	
Courses to take at CCU:		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	BUS 530A: Human Resources Management (3 Credit Hours)	
	HRM 311A: Human Resource Administration II (3 Credit Hours)	

	HRM 330A: Labor and Employment Law (3 Credit Hours)	
	HRM 340A: Workplace Planning, Staffing, and Performance (3 Credit Hours)	
	HRM 345A: Employee and Labor Relations (3 Credit Hours)	
	HRM 350A: Training and Development (3 Credit Hours)	
	HRM 355A: Compensation and Benefits (3 Credit Hours)	
	HRM 450A: Globalization, Merges and Acquisitions, Managing Diversity (3 Credit Hours)	

### Bachelor of Science in Information Systems Management

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	BUS 300A: Organizational Behavior (3)	MAN 215/2015
	ISM 312A: Internet Development and eCommerce (3)	BUS 120/1020
	ISM 316A: Information Security (3)	CNG 131/1031
	ISM 426A: Data and Information Management (3)	CIS 240/2040
	ISM 440A: Systems Analysis and Design (3)	CIS 268/2068
	MGT 270A: Project Management Fundamentals (3)	MAN 241/2041
General Education Courses		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 135/1260
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	Social Science (9 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communication (3 Credit Hours)	COM 115/1150 or COM 125/1250
	Written Communication (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001 and BUS 217/2017
	Electives (27 Credit Hours)	
Courses to take at CCU:		
	Biblical Studies (2 Courses)	
	INT 212A: Adult Studies Seminar II (3)	
	PHL 205A: World Views (3)	
	CIT 270A: Software Project Methods	
	ISM 270A: Management of Information Systems (3)	

	ISM 330A: Information Technology Infrastructure (3)	
	ISM 410A: Enterprise Architecture and Knowledge Management (3)	
	ISM 464A: Software Application and Design (3)	
	ISM 491A: Information Systems Capstone (3)	
	MGT 330A: Project Planning, Scheduling, and Controlling (3)	

### Bachelor of Science in Organizational Management in Enterprise Agility

Courses to take at CCCS:	CCU Course Equivalency	CCCS Course Number
	MAT250A: Introduction to Research and Applied Statistics (3 Credit Hours)	MAT 135/1240
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	History (3 Credit Hours)	HIS 101/1310-265/2765
	Mathematics (3 Credit Hours)	MAT 1400 or higher
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
<i>Business Fundamentals is required at CCU.</i>	Social Science (6 Credit Hours)	ANT 101/1001-275/2075, BUS 102/1002-288/2088, COM 125/1250-230/2400, ECO 101/1001-202/2002, GEO 105/1005 – 275/2075, POL 111/111-225/2025, PSY 101/1010-2269/2774, SOC 101/1001-275/2075
	Speech Communications (3 Credit Hours)	COM 115/1150 or COM 125/1250
<i>Intro to College Writing &amp; Effective Business Communication are required at CCU.</i>	Written Communications (3 Credit Hours)	ENG 121/1021, ENG 122/1022, or ENG 201/2001
	Electives (42 Credit Hours)	
<b>Courses to take at CCU:</b>		
	Biblical Studies (6 Credit Hours)	
	INT 212A: Adult Studies Seminar II (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	
	BUS 270A: Introduction to Agile Fundamentals and Enterprise Agility (3 Credit Hours)	

	BUS 300A: Organizational Behavior (3 Credit Hours)	
	BUS 454A: Organizational Design and Innovation (3 Credit Hours)	
	BUS 474A: Leadership & Management (3 Credit Hours)	
	CIT 271A: Software Project Methods (3 Credit Hours)	
	COM 486A: Advanced Interactive Relations (3 Credit Hours)	
	EAG 491A: Organizational Management – Enterprise Agility Capstone (3 Credit Hours)	
	EAG 520: Enterprise Agility Concepts and Project Management (3 Credit Hours)	
	EAG 560: Enterprise Agility in Practice (3 Credit Hours)	
	EAG 610: Enterprise Agility and Corporate Strategy (3 Credit Hours)	
	ISM 270A: Management of Information Systems (3 Credit Hours)	

**Bachelor of Science in Nursing  
Pre-Licensure to BSN**

<b>Courses to take at CCCS:</b>	<b>CCU Course Equivalency</b>	<b>CCCS Course Number</b>
	BIO 203A: Foundations in Human Anatomy and Physiology I (3 Credit Hours)	BIO 201/2101
	BIO 213A: Foundations in Human Anatomy and Physiology I Lab (1 Credit Hour)	BIO 201/2101
	BIO 204A: Foundations in Human Anatomy and Physiology II (3 Credit Hours)	BIO 202/2102
	BIO 214A: Foundations Human Anatomy and Physiology II Lab (1 Credit Hour)	BIO 202/2102
	BIO 208A: Microbiology (3 Credit Hours)	BIO 204/2104
	BIO 218A: Microbiology Lab (1 Hour)	BIO 202104
	BIO 340A: Pathophysiology (3 Credit Hour)	BIO 216/2116
	BIO 355A: Human Genetics and Genomics (3 Credit Hours)	Offered through FRCC/CCCS schools
	FNS 220A: Introduction to Nutrition (3 Credit Hours)	HWE 100/1050
<b>General Education Courses</b>		
	Humanities (3 Credit Hours)	ART 107/1118-267/2609, HUM 103/1003-275/2075, LIT 115/1015-275/2075, MUS 100/1000-285/2085, PHL 111/1011-220/2020, SPA 101/1001-285/2085, THE 10/1005-285/2085
	Mathematics (3 Credit Hours)	MAT 135/1260
	Natural/Physical Science (3 Credit Hours)	AGY 100/1100-252/2052, ASC 1000-1045, ASC 225/2125-230/2130, AST 101/111-102/1120, BIO 103/1030-216/2116, CHE 101/1011-285/2085, ENV 101/1111, GEY 111/1111-175/1075, HPR 108/1010, HWE 100/1050, PHY 103/1030-275/2075, SCI 105/1105-156/1056
	PSY 246A: Psychology through the Lifespan (3 Credit Hours)	PSY 235/2440
	Speech Communications (3 Credit Hours)	COM 115/1150
	Written Communications (3 Credit Hours)	ENG 121/1021, 122/1022, or 201/2001
<b>Courses to take at CCU:</b>		

	BIB 101A: Old Testament Introduction (3 Credit Hours)	
	BIB 102A: New Testament Introduction (3 Credit Hours)	
	BIB 223A: Spiritual Formation (3 Credit Hours) <b>OR</b> THE 200A: Introduction to Systematic Theology (3 Credit Hours)	
	ECO 225A: Healthcare Economics (3 Credit Hours)	
	HIS 220A: American Exceptionalism (3 Credit Hours)	
	NUR 309A: Transforming Care: Christian Perspectives (3 Credit Hours)	
	NUR 310A: Foundations of Professional Practice (5 Credit Hours)	
	NUR 311A: Health Assessment (3 Credit Hours)	
	NUR 314A: Pharmacology in Nursing (3 Credit Hours)	
	NUR 315A: Adult Health Nursing I (6 Credit Hours)	
	NUR 324A: Caring for Children and Families (6 Credit Hours)	
	NUR 325A: Maternal Newborn Nursing (6 Credit Hours)	
	NUR 326A: Mental Health Nursing (6 Credit Hours)	
	NUR 415A: Adult Health Nursing II (6 Credit Hours)	
	NUR 456A: Evidence Based Practice in Nursing (3 Credit Hours)	
	NUR 472A: Population Health (6 Credit Hours)	
	NUR 481A: Christian Leadership in Nursing (3 Credit Hours)	
	NUR 482A: Capstone Integration: Caring in Practice (4 Credit Hours)	
	PHL 204A: Classical Philosophy and Christianity (3 Credit Hours)	
	PHL 205A: World Views (3 Credit Hours)	



## EXHIBIT B

The following is a list of de-identified data to be produced by CCU-CAGS to CCCS on an annual basis for purposes of tracking student success in the CCU Partnership Pathway Program based on demographics:

- Continued enrollment vs. no longer enrolled
- Cumulative GPA
- Attempted credits
- Cumulative credits
- Earned credential
- Disaggregated by race/ethnicity and gender
- Disaggregated by program
- Comparison success data for non-transfer students

## EXHIBIT C

The following is a list of data to be produced by CCCS and provided to CCU-CAGS on a monthly basis for purposes of tracking student success in the CCU Partnership Pathway Program based on demographics:

- List of students who has expressed intent of transferring to CCU
- List of students who have expressed intent of participating in the CCU Partnership Pathway Program.
- List of students who are participating in the CCU Partnership Pathway Program.
  - Estimated transfer dates of these students.